



ACI ASIA-PACIFIC YOUNG EXECUTIVE OF THE YEAR AWARD 2020



Programme Details

Background and Objectives

The ACI Asia-Pacific Young Executive of the Year Award (YEA) is an annual research paper competition which encourages young talents in the Asia-Pacific region to contribute innovative solutions for current aviation industry issues since its introduction in 2009.

Topic of YEA 2020

Future of Airport Security

In keeping our passengers, employees and facilities safe, security is of utmost importance to the airport industry. One of ACI's key projects, Smart Security, seeks to deliver strengthened security, increased operational efficiency and improved passenger experience through the introduction of risk-based security concepts, advanced screening technologies, and process innovation. As most aviation security processes take place within the airport perimeters, the industry is well-positioned to adopt innovate new ideas that can improve the efficiency and effectiveness of aviation security.

In the research paper, the candidate is required to:

- review and analyze the current situation of airport security and its challenges; and
- provide innovative ideas and tools for the enhancement of airport security as well as passenger experience.

Eligibility

Each ACI Asia-Pacific airport member in good standing is entitled to nominate ONE candidate for this competition. Each entry must be accompanied by a signed nomination letter from the CEO / ACI Official Representative of the airport supporting the nomination of the candidate. All candidates shall be at or under the age of 35 at the deadline of submission. They should be currently serving in a middle management position at any ACI Asia-Pacific airport members and have a minimum of 2 years working experience in the aviation field.

Contact Us

Submission Guidelines

All papers must be written in English and shall contain no more than 5,000 words within 15 pages of A4-sized paper, inclusive one page each for the Executive Summary, references and appendices. All papers must be submitted in either Microsoft Word or PDF format.

Submission Deadline

Each candidate must send their papers together with the completed YEA 2020 application form and all necessary supporting documents to young_executive@aci-asiapac.aero on or before **4 December 2019 (Wednesday) 12:00 noon Hong Kong Time (GMT+8)**.

Costs

There are no entry fees to enter the program.

The Winner

The outstanding young talent who contributes the best research paper on the topic will be honored as the ACI Asia-Pacific Young Executive of the Year. He / She will be invited to present the paper at the 15th ACI Asia-Pacific Regional Assembly, Conference & Exhibition, to be held on 21-23 April 2020 at Nara, Japan. In addition, the winner will be awarded the air ticket and accommodation for attending the event, a cash reward of US\$1,000 as well as an Airport Management Professional Accreditation Programme (AMPAP) Fellowship.

Assessment Criteria

The candidate shall provide insightful and structural analysis with detailed observations and extensive research on the topic, demonstrate creativity and innovation to possible solutions, apply the concept at airports in general and show vision towards the future aviation industry. The paper will be assessed based on these criteria as well as writing skills.

For further information, please visit our website at www.aci-asiapac.aero or email to young_executive@aci-asiapac.aero.

Panel of Judges

Panel Chairperson

Aimen bin Ahmed AL-HOSNI
Chief Executive Officer
Oman Airports



Sheikh Aimen bin Ahmed Al Hosni is serving as Chief Executive Officer of Oman Airports since May 2015. Oman Airports is responsible for managing all four civil airports in the Sultanate of Oman: Muscat, Salalah, Duqm and Sohar. His leadership is in the service of the nationwide vision of establishing a safe, modern and customer centric aviation sector in line with Oman's 2040 vision. Sheikh Aimen first joined Oman Airports in 2012 as the General Manager of Muscat International Airport.

As the CEO, he managed the successful opening of three new airports in three years; Salalah Airport in 2015, Muscat Airport in March 2018 and Duqm Airport in August 2018.

Sheikh Aimen's main focus is to lead the transformation of Oman Airports to an innovative, world-class airport operator, while continuing to reflect the traditional Omani hospitality.

Under his guidance, Muscat Airport was awarded two World Travel Awards in 2018, Middle East's Leading New Tourism Development Project and World's Leading New Airport. In 2019 Salalah Airport was certified as the first regional airport in the Middle East with a five-star Skytrax rating.

Over the last twenty years and prior to joining Oman Airports, Sheikh Aimen has held leadership positions within numerous multinational organizations. In addition to his current role at Oman Airports, he also holds executive positions as the Vice Chairman of Airport Council International (ACI) World Board and Secretary Treasury of the ACI Asia Pacific Regional Board, HSBC Oman, Omantel Telecommunication, Oman National Investment and Engineering and Muscat Insurance Company.

Justina TAN
Managing Director, People
Changi Airport Group
(Singapore)



Justina is the Managing Director, People for Changi Airport Group (Singapore). In this role, she provides strategic leadership for all aspects of people operations, people development, and plays an instrumental role in shaping the organization culture and how people experience the organization.

She has more than 15 years of experience in the airport industry and has held senior positions in various airport business functions spanning international relations, airline account management, marketing and promotions, airport retail and consulting work. She was appointed to head the Human Resources function to drive the transformation of the HR function, and has been in the HR field since 2004. She has a passion for organizational development work, working in close partnership with the business to bring value. Over the years, she has driven cultural change initiatives, initiated a more structured approach for talent management and leadership development, spearheaded employee engagement efforts, as well as looked into the design of rewards and performance management systems to drive organizational performance. Under her leadership, Changi Airport Group has also been recognized in recent years as an employer of choice through various Employer Brand Awards, and recognized by industry partners, including Union partners, through various other awards.

Manjit SINGH
Deputy Regional Director
Asia and Pacific Office, ICAO



Dr. Singh has been the Deputy Regional Director of the ICAO Asia Pacific Office in Bangkok, Thailand since April 2017. He had also previously served with ICAO Asia Pacific Office as the Regional Officer Technical Cooperation from May 2011 to December 2014.

He began his career in aviation with the Department of Civil Aviation (DCA) Malaysia as an Air Traffic Control Officer in June 1984. Over the years, Dr. Singh held different positions of increasing responsibilities within DCA Malaysia including as Director Air Traffic Services Inspectorate Division and eventually as Director of the Malaysia Aviation Academy (MAVA).

He holds a M.Sc. (Air Transport Management) as well as a PhD from Cranfield University, UK.

Achim CZERNY
Associate Professor,
Department of Logistics
and Maritime Studies
Hong Kong Polytechnic
University



Dr. Achim I. Czerny is Associate Professor at the Department of Logistics and Maritime Studies (LMS), Hong Kong Polytechnic University, and Director of a new academic program in Aviation Management and Logistics.

Previously he was employed as a researcher at the VU University of Amsterdam, Department of Spatial Economics, and an Assistant Professor of Regulatory Economics at the WHU – Otto Beisheim School of Management. He studied Economics at the TU Berlin and holds a doctoral degree in Economics from the TU Berlin.

Dr. Czerny's research interests cover the full range of topics in transportation economics. He was the head of the local organizing committee of the International Transportation Economics Association (ITEA) school and conference hosted by LMS in 2018, a member of the Scientific Advisory Board of the European Aviation Conference, and board member of the German Aviation Research Society (GARS).

He has published numerous research papers in transportation journals and economics journals. He was awarded with the Best Overall Paper Prize of the ITEA Conference on Transportation Economics (Kuhmo Nectar) 2014 (with Anming Zhang) and the Certificate of Excellence in Reviewing from Transportation Research Part B for the year 2013.

Ada TSE
Deputy Regional Director
Airports Council International,
Asia-Pacific



Ms. Ada Tse is the Deputy Regional Director with ACI Asia-Pacific, based in Hong Kong.

Prior to joining ACI Asia-Pacific in July 2011, Ms. Tse has worked in the Civil Aviation Department Hong Kong, Hong Kong Aircraft Engineering Co. Ltd. and Airport Authority Hong Kong (AAHK). In the 13 years with the AAHK, Ms. Tse's portfolio included Terminal Operation, Airfield Operations, Aeronautical Revenue Management, Aerodrome Licensing as well as Operational Staff Training and Certification. She was also involved in the management and business development of Zhuhai Airport in China under the joint venture agreement between AAHK and Zhuhai Municipal Government. Her last position with AAHK was Assistant General Manager, Aerodrome Licensing and Standards.

Ms. Tse also served as a voluntary member at the Air Traffic Control Section of the Royal Hong Kong Auxiliary Air Force and obtained the Air Efficiency Award and Private Pilot Licence in Hong Kong. She has a Bachelor

Degree in Laws with the University of London and Master of Management in Aviation with the University of Massey, New Zealand.

Testimonial from the ACI Asia-Pacific
Young Executive of Year 2019

Tasneem EJAZ
Executive Assistant - Deputy
CEO, GMR Hyderabad
International Airport Ltd



Research Paper: How can airports understand and capitalize on their passengers' needs to advance their strategic visions?

"You have to dream before your dreams can come true."
APJ Abdul Kalam

Alhamdulillah! Achieving ACI Asia-Pacific Young Executive of the Year was a dream come true moment for me. Winning the ACI Asia-Pacific Young Executive of the Year is a great honor and a privilege, so thank you ACI for this platform and global recognition.

The ACI YEA is an excellent platform to encourage the young talent who are the future of airport fraternity. This program encouraged me to stretch beyond my limits and carry out extensive research which many times were outside my current scope of work.

This program not only provides an opportunity for young executives to showcase their innovative ideas but also enables various airports to adopt these learnings in their operations. Participation in this program was itself a great learning experience, winning this award has made this experience an unforgettable moment!

This program has enhanced my confidence and given me unparalleled industry recognition. I would like to take this opportunity to thank my truly outstanding mentor Mr. Pradeep Panicker, Deputy CEO-GMR Hyderabad International Airport Ltd, for his encouragement, support, and guidance.

The high growth Airport industry needs a lot of budding young talent to be groomed to take up senior management positions in the future. I wholeheartedly appreciate ACI for running such a program which helps the industry achieve this objective.

I would truly recommend this program to all those passionate and enthusiastic young aviation professionals who want to contribute to the growth of the aviation industry and fast-track their career."