



ACI ASIA-PACIFIC

HUMAN RESOURCES EXCELLENCE RECOGNITION PROGRAM 2019



Program Details

Background and Objectives

Introduced back in 2014, the ACI Asia-Pacific Human Resources Excellence Recognition Program (HRER) was established to acknowledge airports' outstanding achievements in HR management within the region. Held every two to three years, the HRER aims to encourage continual exchange of best practices in HR among ACI Asia-Pacific member airports to support the development of airport through people.

Topic

The topic of HRER 2019 is “**Change Management**”. The Asia-Pacific region is one of the fastest growing regions in the world, and airports in our region have been transforming themselves rapidly in face of challenges such as surging traffic and evolving demands from passengers. The HR team plays a crucial role to equip and support individuals and the company to successfully manage different changes so as to drive organizational success and achieve the corporate goals in the long run.

Recognition Criteria

The papers should provide insightful and structural analysis with case studies that demonstrate the airport's recent HR efforts on “Change Management”. The papers would be judged by the criteria below:

- Innovation
- Effectiveness
- Applicability
- Proven Contribution to Airport Business

Recognition Categories

Gold, Silver, Bronze Recognitions will be given to the top 3 scorers based on the above criteria.

Eligibility

Any ACI Asia-Pacific airport members in good standing are eligible to participate in the program.

Costs

There are no entry fees to enter the program.

Submission Guidelines

Each airport member can submit ONE paper only. All papers must be written in English and should contain no more than 5,000 words within the length of 15 pages, including references and appendices. All papers must be submitted in either Microsoft Word format or as a PDF file.

Submission Deadline

Each participating airport member must send their papers together with the completed HRER 2019 application form to hr_recognition@aci-asiapac.aero on or before **23 November 2018 (Friday) 12:00 noon Hong Kong Time (GMT +8)**.

Timeline

The results will be announced in late February 2019 and the award presentation will take place during the 2019 ACI Asia-Pacific / World Annual General Assembly, Conference and Exhibition on 2-4 April 2019 in Hong Kong.

Panel of Judges

- *Mr. Dennis Chant*, Chairman of Sunshine Coast Airport (Panel Chair)
- *Mr. Kurt Gering*, Director, Talent, Culture and Capability of San Diego County Regional Airport Authority and Chair of ACI-NA HR Committee
- *Mrs. Maggie Kwok*, Advisor to the Regional Office
- *Mr. Hector Martinez*, HR and Quality Manager of Aeris Holding Costa Rica and Chair of ACI-LAC HR Committee
- *Mr. Alon Zilberstein*, Head, Planning and Organization Department of Israel Airport Authority and Chair of ACI EUROPE Leadership and HR Forum

Contact Us

For further information, please visit our website at www.aci-asiapac.aero or email to Ms. Sharmaine Li at hr_recognition@aci-asiapac.aero.